



Paul Harrison – *Mott MacDonald, Divisional General Manager for Defence, Market Leader for Defence in Europe and North Africa (EUNA) & Deputy Global Defence Lead*

Paul leads Mott MacDonald's defence and security business in Europe, responsible for oversight and leadership of the defence account leads and for all client relationships. Accountable for driving defence growth ambitions and delivering annual net revenue, he leads a team of over 650 staff across 3 business units and has oversight of all defence related project delivery. The Market Leader is a senior regional role, heading one of Mott MacDonald's largest – and most successful - markets. Paul also has broader accountability for global defence, with particular focus on Australia and North America.

Paul is a former Royal Air Force officer, who served over 22 years and deployed on operations worldwide. After leaving the military, Paul worked in senior capital delivery roles in the Ministry of Justice and for Anglian Water before moving to Mott MacDonald in 2019. He brought a wealth of experience and expertise in defence and security, as well as in programme and risk management.

In 2024 Paul was awarded Business Leader of the Year at the prestigious UK Ex-Forces in Business Awards. In his spare time Paul is a keen mountain biker, reasonably competent golfer and a less competent angler.