



Brian Persons, RAND Corporation

Brian Persons joined the RAND Corporation as a Senior Management Scientist in February 2017 and has led numerous research projects pertaining to national security, shipbuilding, systems acquisition, and organizational and personnel development.

Prior to joining RAND, Mr. Persons had a distinguished 35-year career as a civilian employee with the U.S. Navy. His final position was the Vice Director, Navy Staff, serving as the Senior Civilian of the U.S. Navy and principal advisor to the Director, Navy Staff, the Vice Chief of Naval Operations and the Chief of Naval Operations.

Prior to that, Mr. Persons was the Deputy Chief of Naval Operations for Warfare Systems (N9) and the Assistant Deputy Chief of Naval Operations for Warfare Systems (N9B), where he was the advisor for determination of warfare requirements and the integration of naval warfare systems and was responsible for overseeing approximately \$90 billion per year in Navy programs.

Mr. Persons' prior SES assignments include Executive Director for PEO Aircraft Carriers, Executive Director for Naval Systems Engineering Directorate/Deputy Chief Engineer/Chief Technology Officer of the Naval Sea Systems Command (NAVSEA) and the Executive Director of NAVSEA and where he was the senior civilian of the Navy's largest Systems Command.

Mr. Persons has received numerous awards and citations over his career including four SES Presidential Rank awards, Department of Navy (DoN) Distinguished Civilian Service Award, (2) DoN Superior Civilian Service Awards, and a DoN Meritorious Civilian Service Award. Mr. Persons has also received the prestigious Roger W. Jones Award for Executive Leadership from American University's School of Public Affairs in recognition of his career of extraordinary effectiveness in senior leadership positions in the Federal Government.

Brian received a B.S. in Engineering (Civil) from Michigan State University and a M.S. from University of Maryland/University College in Executive Technology Management. Brian was also Massachusetts Institute of Technology - Seminar XXI Fellow where he studied Foreign Politics, International Relations, and National Interest.